

## Privacy Notice

Please read this privacy notice carefully as it contains important information about who we are, how and why we collect and process your personal information and your rights in relation to your personal information.

At times WBC Technologies and WBC Innovations BV may collect and process certain personal information about you. We are committed to protecting your personal information and are regulated under applicable data protection laws (including the General Data Protection Regulation). We are responsible as 'controller' of your personal information for the purposes of those laws.

In the course of our business activities we may collect and process the following personal information you might provide to us including your name, job title, employer, business email address and contact details.

We also may obtain and process your personal information (for example your name, job title, employer, business email address and contact details) when you provide it to us for. We might use your personal information to:

- to communicate with you about our latest news, events and products or services;
- to communicate with you in response to your enquiries, requests, comments or suggestions;
- to provide you with information and services or products that you request from us;
- to comply with legal obligations and where necessary for the establishment, exercise or defense of legal claims.

We will always have one of the following reasons to obtain or use your personal information before doing so:

- we will have obtained your consent;
- we will be using the information to enable us to perform a contract between you have entered into with us, or we are taking steps at your request to enter into such a contract;
- we will be using the information to comply with a legal obligation to which we are subject; or

Our legitimate interests include providing you with responses and information you have requested from us and establishing, exercising and/or defending legal claims.

Who we do not share your personal information with third parties. We only share your personal information with law enforcement or other authorities if required by applicable law.

We will only retain your personal information for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal requirements. To

determine the appropriate retention period for your personal information, we consider the amount, nature, and sensitivity of the personal information, the potential risk of harm from unauthorized use or disclosure of your personal information, the purposes for which we process your personal information, whether we can achieve those purposes through other means, and the applicable legal requirements. When it is no longer necessary to retain your personal information we will securely destroy it in accordance with applicable laws.

We have appropriate security measures in place to prevent personal information from being lost, stolen or misused. We limit access to your personal information to WBC Technologies or WBC Innovations BV management only. We also have procedures in place to deal with any suspected data security breach. In the event of a data breach, we will follow all legal obligations with respect to notifying persons that are involved and appropriate regulators.

### Your rights

Under certain conditions, you have the right to request from WBC Technologies or WBC Innovations BV, among other things:

- access to certain information concerning your personal information and the way we are processing it;
- correction of errors in your personal information;
- deletion of or restriction of inaccurate personal information or personal information that has been unlawfully processed;
- for us to stop certain processing of your personal information, including direct marketing;
- To the extent that the legal basis for our processing of your personal information is consent you have the right to withdraw that consent at any time. Withdrawal will not affect the lawfulness of processing before the withdrawal.

For more information on the full extent of your rights or to exercise your rights, please contact us in accordance with the contact details below. Please attach to your request a copy of an official identity document.

### How to contact us

Please contact us on [willem@wbc-technologies.com](mailto:willem@wbc-technologies.com) if you have any questions or concerns relating to data privacy at WBC Technologies or WBC Innovations BV.

### Changes to this privacy notice

We reserve the right to amend this notice in order to comply with applicable data protection laws. Should we amend this notice, we will take reasonable measures to provide notification of the changes.